Nondiscrimination and Affirmative Action

The University of Hawai'i is committed to a policy of nondiscrimination on the basis of race, sex, gender identity and expression, age, religion, color, national origin, ancestry, citizenship, disability, genetic information, marital status, pregnancy (including childbirth, pregnancy related medical conditions, and lactation/breastfeeding), arrest, and court record (except as permissible under State law), sexual orientation, national guard absence, or status as a protected veteran or other military status, status as a domestic or sexual violence victim, or any other protected category under federal or state laws, regulations, and/or executive orders. This policy covers admission and access to participation, treatment, and employment in the University’s programs and activities. Discrimination, discriminatory harassment, and retaliation are prohibited under this policy. The University shall promote the full realization of equal opportunity through a positive, continuing program of nondiscrimination and affirmative action on each campus.


Moreover, the UH Community Colleges strive to promote the full realization of equal opportunity through a positive, continuing program including Titles I-IV of the Americans with Disabilities Act (ADA) P.L.101336. Accordingly, vocational education opportunities will be offered without regard to race, color, national origin, sex or disability. American citizens or immigrants with limited English proficiency skills will not be denied admission to vocational education programs. In addition, employees and applicants for employment are protected under Title IX and Section 504.

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs and activities that receive federal financial assistance. The conduct prohibited under Title IX includes all forms of sex discrimination: the failure to provide equal opportunity in any program or service, discrimination based on pregnancy, sex harassment, gender-based harassment (including intimidation or hostility based on sex-stereotyping), and sexual violence such as sexual assault, sexual coercion, and rape.